

**STATE OF NEVADA
PUBLIC EMPLOYEES' BENEFITS PROGRAM
BOARD MEETING**

4150 Technology Way
Carson City
Video/Telephonic Open Meeting

ACTION MINUTES (Subject to Board Approval)

December 5, 2022

MEMBERS PRESENT

VIA TELECONFERENCE:

Ms. Laura Freed, Board Chair
Mr. Jim Barnes, Vice Chair
Ms. Linda Fox, Member
Mr. Tom Verducci, Member
Ms. Betsy Aiello, Member
Ms. April Caughron, Member
Ms. Michelle Kelley, Member
Ms. Leslie Bittleston, Member
Ms. Janell Woodward, Member
Dr. Jennifer McClendon, Member

FOR THE BOARD:

Ms. Radhika Kunnel, Deputy Attorney General

FOR STAFF:

Ms. Laura Rich, Executive Officer
Mr. Nik Proper, Operations Officer
Ms. Cari Eaton, Chief Financial Officer
Ms. Wendi Lunz, Executive Assistant

OTHER PRESENTERS:

Joni Amato – CTI
Rhonda Huckaby – UMR
Amy Dunn – Segal
Richard Ward – Segal
Dr. Sadhna Paralkar – Segal
Joanna Balogh-Reynolds - Segal
Jesse Stockwell – UMR
Luis Doffo – HSA Bank

1. Open Meeting; Roll Call

- Board Chair Freed opened the meeting at 9:01 a.m.

2. Public Comment

- Brooke Maylath
- Kent Ervin – Nevada Faculty Alliance

3. PEBP Board disclosures for applicable Board meeting agenda items. (Radhika Kunnel, Deputy Attorney General) (Information/Discussion)

4. Consent Agenda (Laura Freed, Board Chair) (**All Items for Possible Action**)

Consent items will be considered together and acted on in one motion unless an item is removed to be considered separately by the Board.

- 4.1 Approval of Action Minutes from the September 29, 2022 PEBP Board Meeting
- 4.2 Acceptance of Claim Technologies Incorporated audit findings for State of Nevada Public Employees' Benefits Program Health Reimbursement Arrangement Plan administered by Via Benefits from Willis Towers Watson for the period of July 1, 2021 through June 30, 2022.

BOARD ACTION ON ITEM 4

MOTION: Motion to approve the consent agenda items.

BY: Member Leslie Bittleston

SECOND: Member Michelle Kelley

VOTE: Unanimous; the motion carried

5. Executive Officer Report (Laura Rich, Executive Officer) (Information/Discussion)

6. Acceptance of Claim Technologies Incorporated audit findings for State of Nevada Public Employees' Benefits Program Third-Party Administrator, HealthSCOPE Benefits for the period of April 1, 2022 – June 30, 2022. (Claim Technologies Incorporated) (**For Possible Action**)

BOARD ACTION ON ITEM 6

MOTION: Motion to accept the findings of the audit and HealthSCOPE's response and penalties assessed.

BY: Member Michelle Kelley

SECOND: Member April Caughron

VOTE: Unanimous; the motion carried

7. Acceptance of Biennial Compliance Report including possible action on, but not limited to, the following items:

- 7.1 Mental Health Parity

- 7.2 Excepted Benefits

(Laura Rich, Executive Officer) **(For Possible Action)**

BOARD ACTION ON ITEM 7.1

MOTION: Motion to direct staff to move forward with the opt out process, but also directing that we would like to have both the qualitative and quantitative testing done on the self-insured plans with results brought back to the Board within nine months.

BY: Member Michelle Kelley

SECOND: Member Leslie Bittleston

VOTE: Unanimous; the motion carried

BOARD ACTION ON ITEM 7.2

MOTION: Motion to eliminate the annual maximum for pediatric dental for children under 19.

BY: Member Betsy Aiello

SECOND: Member Leslie Bittleston

VOTE: Unanimous; the motion carried

8. Presentation of proposed changes to Dental Master Plan Document for Plan Year 2023 (Laura Rich, Executive Officer) **(For Possible Action)**

BOARD ACTION ON ITEM 8

MOTION: Motion to approve the proposed changes as presented and recommended by PEBP staff.

BY: Member Betsy Aiello

SECOND: Member Michelle Kelley

VOTE: Unanimous; the motion carried

9. Presentation of wage and benefit survey results (Laura Rich, Executive Officer)(Information/Discussion)

10. Discussion and possible action on potential program design changes for Plan Year 2024 (July 1, 2023 to June 30, 2024) including, but not limited to the following:

- 10.1 Real Appeal

- 10.2 Hinge Health

- 10.3 Doctor on Demand
- 10.4 Expanded Travel Benefit
- 10.5 Medical Travel Program
- 10.6 Cancer Concierge
- 10.7 Dental Plan Annual Maximum Limits
- 10.8 Premium Credits
- 10.9 HRA Credits
- 10.10 Lifestyle Spending Account

(Laura Rich, Executive Officer) **(For Possible Action)**

BOARD ACTION ON ITEM 10.1 – 10.7

MOTION: Motion to accept staff's recommendation and adopt Real Appeal, Hinge Health, Abortion Travel, Medical Travel and the oncology Concierge program and for PEBP staff to conduct RFP's on any or all of those as needed.

BY: Member Leslie Bittleston

SECOND: Member Michelle Kelley

VOTE: Unanimous; the motion carried

BOARD ACTION ON ITEM 10.8 – 10.10

MOTION: Motion to select the HSA/HRA option for active employees. It is currently at \$300 at the maximum, but I allow staff to look at that as well, up to 325 or 350, somewhere between 350 and 300 for active employees effective July 1, 2023.

BY: Member Leslie Bittleston

SECOND: Member April Caughron

VOTE: Unanimous; the motion carried

11. Presentation and possible action on the status and approval of PEBP contracts, contract amendments and solicitations (Cari Eaton, Chief Financial Officer) **(For Possible Action)**

- 11.1 Contract Overview
- 11.2 New Contracts
 - 11.2.1 Contract with Former State Employee
- 11.3 Contract Amendments
- 11.4. Contract Solicitations
- 11.5 Status of Current Solicitations

BOARD ACTION ON ITEM 11.2.1

MOTION: Motion to approve the contract as submitted by PEBP staff and then we can go back to Item Number 10.

BY: Member Leslie Bittleston

SECOND: Member Tom Verducci

VOTE: Unanimous; the motion carried

***ITEM 10 REOPENED PER MOTION FROM MEMBER LESLIE BITTLESTON**

BOARD ACTION ON ITEM 10

MOTION: Motion to increase dental maximum from 1,500 to 2,000.

BY: Member Janelle Woodward

SECOND: Member Leslie Bittleston

VOTE: Unanimous; the motion carried

12. Public Comment

13. Adjournment

- Board Chair Freed adjourned the meeting at 2:22 p.m.